

COMMON CONSTRUCTION WAGE SCALE**HEAVY- HIGHWAY**

20071320

Date: AUGUST 28, 2007**Town: CICERO****County: Hamilton****Project Description and Scope: SEE ATTACHED NOTICE DATED 8-23-07****WASHINGTON AVE WATER MAIN REPLACEMENT PHASE I,II,III**

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.* , do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

| Classification | Class | Hourly Rate | Fringes | Total: |
|---------------------------|--------------|--------------------|----------------|---------------|
| Bricklayers | Skilled | \$27.30 | \$10.86 | \$38.16 |
| | Semiskilled | \$20.48 | \$10.86 | \$31.34 |
| | Unskilled | \$13.65 | \$10.86 | \$24.51 |
| | | | | |
| Carpenters-Highway | Skilled | \$22.95 | \$11.33 | \$34.28 |
| | Semiskilled | \$18.36 | \$8.96 | \$27.32 |
| | Unskilled | \$13.77 | \$8.96 | \$22.73 |
| | | | | |
| Cement Masons | Skilled | \$23.15 | \$10.84 | \$33.99 |
| | Semiskilled | \$18.52 | \$10.84 | \$29.36 |
| | Unskilled | \$13.89 | \$10.84 | \$24.73 |
| | | | | |
| Electricians | Skilled | \$30.65 | \$13.94 | \$44.59 |
| | Semiskilled | \$19.25 | \$9.10 | \$28.35 |
| | Unskilled | \$13.05 | \$7.32 | \$20.37 |
| | | | | |
| Iron Workers | Skilled | \$24.20 | \$16.15 | \$40.35 |
| | Semiskilled | \$19.36 | \$16.15 | \$35.51 |
| | Unskilled | \$14.52 | \$16.15 | \$30.67 |
| | | | | |
| Laborers-Highway | Skilled | \$21.02 | \$9.06 | \$30.08 |
| | Semiskilled | \$20.77 | \$9.06 | \$29.83 |
| | Unskilled | \$20.02 | \$9.06 | \$29.08 |
| | | | | |

20.17

Operating Engineers-Highway

| | | | | |
|-------------|---------|-------|---------|---------|
| Skilled | \$27.45 | 24.60 | 9.55 | \$38.16 |
| Semiskilled | \$25.73 | | \$10.71 | \$36.44 |
| Unskilled | \$20.59 | | \$10.71 | \$31.30 |

Painters-Highway

| | | | | |
|-----------|-------------|---------|--------|---------|
| Group I | Skilled | \$28.10 | \$9.70 | \$37.80 |
| Group II | Semiskilled | \$24.70 | \$9.70 | \$34.40 |
| Group III | Unskilled | \$14.20 | \$9.70 | \$23.90 |

Piledrivers

| | | | | |
|--------------|-------------|---------|---------|---------|
| (Carpenters) | Skilled | \$22.95 | \$11.33 | \$34.28 |
| | Semiskilled | \$18.36 | \$8.96 | \$27.32 |
| | Unskilled | \$13.77 | \$8.96 | \$22.73 |

Pipefitters & Steamfitters

| | | | |
|-------------|---------|---------|---------|
| Skilled | \$30.23 | \$13.58 | \$43.81 |
| Semiskilled | \$16.63 | \$9.89 | \$26.52 |
| Unskilled | \$13.60 | \$9.39 | \$22.99 |

Plumbers

| | | | |
|-------------|---------|---------|---------|
| Skilled | \$30.23 | \$13.58 | \$43.81 |
| Semiskilled | \$16.63 | \$9.89 | \$26.52 |
| Unskilled | \$13.60 | \$9.39 | \$22.99 |

Stone Masons

| | | | |
|-------------|---------|---------|---------|
| Skilled | \$27.30 | \$10.86 | \$38.16 |
| Semiskilled | \$20.48 | \$10.86 | \$31.34 |
| Unskilled | \$13.65 | \$10.86 | \$24.51 |

Tile, Marble Setters

| | | | |
|-------------|---------|--------|---------|
| Skilled | \$28.51 | \$7.95 | \$36.46 |
| Semiskilled | \$25.66 | \$7.95 | \$33.61 |
| Unskilled | \$12.83 | \$7.95 | \$20.78 |

Terrazzo Workers

| | | | |
|-------------|---------|--------|---------|
| Skilled | \$29.08 | \$8.05 | \$37.13 |
| Semiskilled | \$26.17 | \$8.05 | \$34.22 |
| Unskilled | \$13.09 | \$8.05 | \$21.14 |

Tile, Marble, Finishers

| | | | |
|-------------|---------|--------|---------|
| Skilled | \$19.71 | \$4.70 | \$24.41 |
| Semiskilled | \$17.86 | \$4.70 | \$22.56 |

| | | | | |
|---|-------------|---------|--------|---------|
| | Unskilled | \$11.73 | \$4.70 | \$16.43 |
| Terrazzo Helpers/Finishers | | | | |
| | Skilled | \$21.54 | \$4.70 | \$26.24 |
| | Semiskilled | \$18.84 | \$4.70 | \$23.54 |
| | Unskilled | \$11.73 | \$4.70 | \$16.43 |
| Chemical Workers (Prep & Install Epoxy Coatings) | | | | |
| | Skilled | \$19.97 | \$3.60 | \$23.57 |
| | Semiskilled | \$17.97 | \$3.60 | \$21.57 |
| | Unskilled | \$11.59 | \$3.60 | \$15.19 |
| Truck Drivers | | | | |
| Tandem (over 15 tons single) | Skilled | \$24.11 | \$7.87 | \$31.98 |
| | Semiskilled | N/A | N/A | N/A |
| | Unskilled | N/A | N/A | N/A |
| Tri-Axle | Skilled | \$24.11 | \$7.87 | \$31.98 |
| | Semiskilled | N/A | N/A | N/A |
| | Unskilled | N/A | N/A | N/A |
| Semi-Low Boy (Single Axle) | Skilled | \$24.11 | \$7.87 | \$31.98 |
| | Semiskilled | N/A | N/A | N/A |
| | Unskilled | N/A | N/A | N/A |
| Semi-Low Boy (Tandem) | Skilled | \$24.11 | \$7.87 | \$31.98 |
| | Semiskilled | N/A | N/A | N/A |
| | Unskilled | N/A | N/A | N/A |
| Truck Mechanic | Skilled | \$24.25 | \$7.87 | \$32.12 |
| | Semiskilled | N/A | N/A | N/A |
| | Unskilled | N/A | N/A | N/A |

[Add classifications as required by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the

United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.


Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.


Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.



Indiana State AFL-CIO Representative


Awarding Agency Representative


Governor's Representative


Taxpayer Named by Appointing Agency


Taxpayer Named by County Legislative
Body


Date

Charles Gowan

From: Boucher, Kenneth [kboucher@dol.IN.gov] **Sent:** Thu 8/23/2007 2:33 PM
To: undisclosed-recipients
Cc:
Subject: Notice of Common Construction Wage Hearing, Hamilton County, Tuesday, August 28, 2007
Attachments:

PLEASE NOTE: Sorry about the short notice.

The Indiana Department of Labor is moving to a "Once-a-Month" schedule. Please visit <http://www.in.gov/labor> for more details.

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**INDIANA DEPARTMENT OF LABOR  
NOTICE OF COMMON CONSTRUCTION WAGE HEARING**

Arrangements have been made to conduct a Common Construction Wage Hearing for the following project(s):

Town of Cicero:

1. Washington Avenue Water Main Replacement Project Phases I, II, and III;

and other such business as may be brought before the committee on that date.

The hearing will be held at the location, date, and time listed below:

Hamilton County Government Center  
Commissioners Court Room  
1 Hamilton County Square  
Noblesville, Indiana 46060  
Tuesday, August 28, 2007  
2:00 PM EDT

The Hamilton County Government Center can be reached at 317-776-9719.

The appointee of the governor is Kenneth Boucher.  
The appointee of the AFL-CIO is Charles Gowan.  
The taxpayer appointee of the awarding agency is Jerry Cook.  
The appointee of the county legislative body is Michael Murphy.  
The awarding agency appointee representing industry is Pat Comer.

For more information about the Common Construction Wage process, please visit our website at: <http://www.in.gov/labor/wagehour>.

If you have any questions, please do not hesitate to contact me.

Sincerely,

Kenneth R. Boucher II  
Common Construction Wage Hearing Officer  
Phone: (317) 233-4895  
Fax: (317) 234-4449